|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Candidate’s Name:** | |  | | | | **Date:** | |  | | | |
| **Position:** | | □ English Language Instructor | | | □ Russian Language Instructor | | | | | | |
| Please indicate which of the following are true for you (check all that apply): | | | | | | | | | | | |
| □ Read candidate’s CV | | | | □ Attended candidate’s demo class | | | | | | | |
| □ Attended candidate’s interview | | | | □ Met with candidate | | | | | | | |
| □ Other (please explain): ………………………………………………………………………………………….. | | | | | | | | | | | |
|  | | | | | | | | | | | |
| **How effective do you believe the candidate will be in meeting the responsibilities of this position?** *Please mark one in each category.* | | | **Poor (1)** | | | **Fair (2)** | | | **Good (3)** | **Excellent (4)** | **Weight** |
| **Interpersonal Skills:** Does candidate possess the required technical skills to successfully perform the job OR has s/he demonstrated the ability to perform these technical skills? | | | □ | | | □ | | | □ | □ | %5 *interview* |
| **Subject Matter Knowledge:** Does the candidate demonstrate strong experience with the subject matter? Does the candidate confidently discuss issues and ideas? | | | □ | | | □ | | | □ | □ | %50 *written exam* |
| **Knowledge and Skills in Teaching:** Demonstrates mastery and experience with a variety of teaching styles and approaches to reach an array of learning styles. | | | □ | | | □ | | | □ | □ | %35 *task assigned* |
| **Communication:** Speaks clearly. Is organized, articulate and engaging. Communicates ideas effectively. Answers questions clearly and concisely. | | | □ | | | □ | | | □ | □ | %5 *interview* |
| **Leadership and Collegiality:** Has experience in effectively working with others on various types of projects. Shows strong interest in participating in departmental activities. | | | □ | | | □ | | | □ | □ | %5 *interview* |
| **COMMENTS** *(on candidate’s strengths or any concerns you might have)***:** | | | | | | | | | | | **TOTAL SCORE** |  |  |  | %15 observ |
|  |
| **EVALUATED BY:** | | | | | | | | | | | |
| **Name:** |  | | | **Signature:** | | |  | | | | |
| **Name:** |  | | | **Signature:** | | |  | | | | |
| **Name:** |  | | | **Signature:** | | |  | | | | |