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| --- | --- | --- | --- |
| **Candidate’s Name:** |  | **Date:** |  |
| **Position:** | □ English Language Instructor | □ Russian Language Instructor |
| Please indicate which of the following are true for you (check all that apply): |
| □ Read candidate’s CV | □ Attended candidate’s demo class |
| □ Attended candidate’s interview | □ Met with candidate |
| □ Other (please explain): ………………………………………………………………………………………….. |
|  |
| **How effective do you believe the candidate will be in meeting the responsibilities of this position?***Please mark one in each category.* | **Poor (1)** | **Fair (2)** | **Good (3)** | **Excellent (4)** | **Weight** |
| **Interpersonal Skills:** Does candidate possess the required technical skills to successfully perform the job OR has s/he demonstrated the ability to perform these technical skills? | □ | □ | □ | □ | %5*interview* |
| **Subject Matter Knowledge:** Does the candidate demonstrate strong experience with the subject matter? Does the candidate confidently discuss issues and ideas? | □ | □ | □ | □ | %50*written exam* |
| **Knowledge and Skills in Teaching:** Demonstrates mastery and experience with a variety of teaching styles and approaches to reach an array of learning styles. | □ | □ | □ | □ | %35*task assigned* |
| **Communication:** Speaks clearly. Is organized, articulate and engaging. Communicates ideas effectively. Answers questions clearly and concisely. | □ | □ | □ | □ | %5*interview* |
| **Leadership and Collegiality:** Has experience in effectively working with others on various types of projects. Shows strong interest in participating in departmental activities. | □ | □ | □ | □ | %5*interview* |
| **COMMENTS** *(on candidate’s strengths or any concerns you might have)***:** | **TOTAL SCORE** |  |  |  | %15observ |
|  |
| **EVALUATED BY:**  |
| **Name:** |  | **Signature:** |  |
| **Name:** |  | **Signature:** |  |
| **Name:** |  | **Signature:** |  |